



## Northcote College

### Te Tiriti o Waitangi - Treaty of Waitangi Policy

#### **Rationale:**

The Treaty of Waitangi is a national treasure, the foundation of our nation and the basis upon which all peoples find their place in Aotearoa-New Zealand.

*Source: Charles Royal 2010*

It is up to everyone within the education sector to help every student realise their potential.

*Source: Annual Report on Maori Education 2006/2007, Ministry of Education*

Every learner has a right to be supported to learn and to achieve.

#### **Responsibilities:**

The Board, through the Principal and staff, is required to; in consultation with the school's Māori community, develop and make known to the school's community; policies, plans and targets for improving the achievement of Māori students.

*National Administrative Guideline 1 e)*

The Principal, in consultation with students, staff, parents and wider whānau, is responsible for completing the review of this policy.

The Principal is responsible for ensuring that day to day school practices reflect this policy.

The senior manager with responsibility for Māori student achievement will report annually on Māori student achievement through the Principal to the Board of Trustees.

#### **Guidelines:**

1. Northcote College will plan to maximize the achievement of Māori students. To achieve this, the school fully embraces the principles of 'Ka Hikitia - Managing Success' and recognizes the importance of Māori achieving education success.
2. The school is committed to offering Māori language at all levels.

*Source: Northcote College Timetable Policy 2009*

3. Northcote College will have a senior manager with responsibility for Māori student achievement.
4. The school will ensure the curriculum reflects Māori perspectives as appropriate.

*Source: 2005 Northcote College Treaty of Waitangi Policy*

5. Productive partnerships will be developed between the school and Māori, sharing knowledge and expertise with each other to produce better mutual outcomes.

*Source: Ministry of Education, Maori Education Success website,  
<http://www.minedu.govt.nz/Boards/TeachingAndLearning/MaoriEducationSuccess.aspx>*

6. A report on Māori student achievement will be presented to the Board of Trustees annually. Longitudinal statistics will be collected to show patterns in, and allow reporting of, Māori student achievement.

7. The school respects the importance of the role of Kaumātua/kuia.
8. The Board will encourage and support interested members of the school's Māori community to become Board members. There will be a dedicated seat on the Board for Māori representation.
9. The school is committed to Te Whanau o Te Kākanō.
10. The school will know, respect and value Māori students, where they come from and build on what they bring with them.

*Source: Ministry of Education, Māori Education Success website*  
<http://www.minedu.govt.nz/Boards/TeachingAndLearning/MāoriEducationSuccess.aspx>

11. The school will support and encourage the use of *Effective Pedagogy*, as described in the New Zealand Curriculum (NZC) through professional learning for all staff. The school acknowledges that "what works for Māori students works for all students.
12. The school supports and encourages kapa haka, pōwhiri (welcome ceremony), hui nga watea (farewell ceremony) and the use of and correct pronunciation of Māori language especially Maori students' names.
13. The school will provide a working environment for Māori staff that promotes understanding and supports Māori culture.

*Source: NZSTA/NZPPTA Guidelines to Assist Boards of Trustees meet their Good Employer Obligations to Māori*

14. The Board's intent is to ensure that the aims of this policy are supported by the allocation of available resources.
15. Northcote College is committed to 'Tātaiako: Cultural Competencies for Teachers of Māori Learners' and recognises the philosophy that "Genuine, productive relationships among teachers and their Māori students, whānau, iwi and wider communities are vital foundations for effective teaching and learning".
16. Each year the Board of Trustees will provide a 'Putea' in the annual budget to fund staff professional development to:
  - Extend knowledge and use of 'te reo me ona tikanga'.
  - Support professional learning to benefit Māori student achievement.
 The 'Putea' amount will vary from year to year in response to the proposed professional learning.  
 As for all budget items, when considering the 'Putea', the Board will take cognizance of the school's strategic and annual goals, the financial situation and the benefit to the school.

Policy to be reviewed every 3 years.

Chairperson \_\_\_\_\_  
 T Bartlett

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Re-adopted 11 September 2017**

*Approved by the Board of Trustees 15 April 2013*

Glossary:

Te Tiriti of Waitangi	
Whanau	
Ka Hikitia	
Kaumatua/Kuia (wise elder)	
Te Whanau o Te Kakano	
kapa haka	
hui nga watea	
powhiri	
tataiako	
iwi	
putea	
te reo me ona tikanga	